

PRESENT THE

Council for Quality Growth's

2023 FOUR PILLAR TRIBUTE

HONORING

ED BASTIAN

LEADING WITH PURPOSE

THURSDAY, OCTOBER 12, 2023
6:00 PM | GEORGIA BALLROOM
GEORGIA WORLD CONGRESS CENTER

2023 TRIBUTE CHAIRS

- | | |
|-----------------------|-----------------|
| David Abney | Ryan Marshall |
| Leona Barr-Davenport | John Maxwell |
| Daniel H. Bastian | Terry McGuirk |
| Frank Blake | William Pate |
| Arthur M. Blank | Billy Payne |
| Paul Bowers | James Quincey |
| John Hope Bryant | Tony Ressler |
| Dan T. Cathy | Bill Rogers |
| Walt Ehmer | Ginni Rometty |
| Larry Gellerstedt III | Michael Russell |
| James Hannan | Pam Shipley |
| Virginia Hepner | Alex Taylor |
| Doug Hertz | Carol B. Tomé |
| Tommy Holder | Kathy Waller |
| Donna Hyland | Chris Womack |
| Katie Kirkpatrick | Ambassador |
| Milton Little | Andrew Young |



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QUALITY | RESPONSIBILITY | VISION | INTEGRITY





American Express
congratulates
2023 Four Pillar
Tribute Honoree

ED BASTIAN

Chief Executive Officer, Delta Air Lines



DON'T *live life* WITHOUT IT™



Ed Bastian

As CEO of Delta Air Lines, Ed Bastian leads more than 100,000 global professionals who are building the world's premier international airline, powered by a people-driven, customer-focused culture and spirit of innovation.

Under Ed's leadership, Delta is transforming the air travel experience with generational investments in technology, aircraft, airport facilities, and, most importantly, Delta's employees worldwide. A 25-year Delta veteran, Ed has been a critical leader in Delta's long-term strategy and champion of putting Delta's shared values of honesty, integrity, respect, perseverance and servant leadership at the core of every decision.

Since being named Delta's CEO in May 2016, Ed has expanded Delta's leading position as the world's most reliable airline while growing its global footprint and enhancing the customer experience in the air and on the ground. During his tenure as CEO, Delta has become the world's most awarded airline, having been named the Wall Street Journal's top U.S. airline; the top-ranking airline in Fortune's World's Most Admired Companies; the most on-time global airline by FlightGlobal; the Platinum Award recipient for operational excellence by Cirium; among TIME100's Most Influential Companies; a Glassdoor Best Place to Work; and more.

In 2018, Fortune magazine named Ed among "The World's 50 Greatest Leaders," and in 2019, he was elected to the membership of the Council on Foreign Relations. In 2021, amidst a global pandemic, Ed was awarded for his Executive Leadership in FlightGlobal's 2021 Airline Strategy Awards and named among the Top 10 CEOs of 2021 in Glassdoor's Employees' Choice Awards as a leader who excelled at supporting their people. Most recently, Ed was honored by his peer CEOs and named Chief Executive magazine's 2023 Chief Executive of the Year.

Ed's values-based leadership propelled the airline to become the industry leader and a trusted global brand, guided by empathy, humanity and devotion to service, which has served Delta well in good times and bad. He has served as a Delta leader and steered the company through the most challenging periods of the company's history, including 9/11, bankruptcy and COVID-19.

When asked to sum up his job in five words, Ed's response is: "Taking care of our people." The answer reflects his leadership philosophy, which is based on the "virtuous circle" - if you take care of your people, they take care of your customers, whose business and loyalty allow you to reward your investors.

Ed joined Delta in 1998 as V.P. - Finance and Controller. He was named Chief Financial Officer in 2005, and in 2007 he was appointed to serve as Delta's President.

Before joining Delta, Ed held senior finance positions at Frito-Lay International and Pepsi-Cola International. Ed started his career with Price Waterhouse, where he became an audit partner in its New York practice.

Ed grew up in Poughkeepsie, New York, and graduated from St. Bonaventure University with a bachelor's degree in business administration. He lives in Atlanta and is deeply involved in his faith, family and community.



Always Climbing

Kirkland & Ellis is proud to support **The Council for Quality Growth** and congratulates our friend

Ed Bastian
2023 Four Pillar Honoree

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Arthur M. Blank Family Foundation

is proud to support the Council for
Quality Growth as it honors

Ed Bastian

and his remarkable leadership and
commitment to the community.

.....





Thank you, Ed



**It is our pleasure to celebrate you
and your commitment
to making a positive impact
throughout our community.**



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PROUD TO SUPPORT COUNCIL FOR QUALITY GROWTH'S 34TH ANNUAL FOUR PILLAR TRIBUTE.

Celebrating this year's honoree as he continues Leading with Purpose.
Congratulations, Ed. From all 100,000 of us.



Congratulations, Ed Bastian.

Georgia Power congratulates Ed Bastian, whose leadership and dedication to community continues to inspire us and make an impact in Georgia and beyond. Congratulations, Ed.





**NYSE is proud to support
The Council for Quality Growth's
2023 Four Pillar Tribute**

Honoring

Ed

Bastian

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Creating a More Equitable and Just World

UPS is proud to support the
*Council for Quality Growth's
34th Annual Four Pillar Tribute.*

AboutUPS.com

THE *Coca-Cola* COMPANY

Salutes the
Council for Quality Growth
and the
2023 Four Pillar Tribute
Honoring
Ed Bastian, CEO
Delta Air Lines

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Congratulations
on the well-deserved
recognition Ed!

All the Best,
Declan and the Consello Team

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A community leader delivering lasting impact.

Delta Employee
Appreciation Day

BUILD A BETTER FUTURE AT **COX**

Ed Bastian's leadership in growing Delta's global footprint has helped make Atlanta a more connected city. His passion for the community is truly inspiring, and we are grateful for his service. Congratulations on the 2023 Four Pillar Award!

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Koch Industries and Georgia-Pacific are proud of our long-standing partnership with Delta Air Lines and its 90,000 employees helping us safely travel around the world.

We celebrate and honor Ed Bastian for his dedication to Delta employees, customers, partners and communities.



Georgia-Pacific

KOCH

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A NEW ERA IN ATLANTA'S HOSPITALITY BEGINS JANUARY 2024



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BUILDING BRIGHTER FUTURES TOGETHER

The Home Depot Foundation is proud to congratulate Ed Bastian on being the 34th recipient of the Four Pillar Award.

The Foundation works to improve the homes and lives of U.S. veterans, support communities impacted by natural disasters and train skilled tradespeople to fill the labor gap.



HomeDepotFoundation.org



From one mission-driven culture to another

Congratulations to this year's Four Pillar
Tribute honoree, Ed Bastian, for lifting
Atlanta in more ways than one.

kp.org



King & Spalding proudly joins in
celebrating **Ed Bastian**, CEO of
Delta Air Lines, honored with the
2023 Four Pillar Tribute by the
Council for Quality Growth for his
tremendous contributions to the
Atlanta community and beyond.



kslaw.com



*thank
you*

The Council for Quality Growth extends our most sincere appreciation and gratitude to the Delta Air Lines team members that contributed their time towards making this **34th Annual Four Pillar Tribute** a success.



ON BEHALF OF THE COUNCIL'S LEADERSHIP AND STAFF, A SPECIAL THANKS TO EACH OF YOU FOR YOUR SUPPORT:

Trebor Banstetter
Christopher Fisher
Judy Graham-Weaver
Shawn Houman
Savannah Huddleston
Tad Hutcheson
Quinnie Jenkins
Sandy Mahr
Maria Moraitakis
Alexis Paige
Patricia Swayne



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MUSICAL TRIBUTES



Atlanta Symphony Orchestra

Conducted by William R. Langley

- Holberg Suite*..... Grieg
1. Praeludium
- O Sole Mio*..... di Capua
featuring Timothy Miller, tenor arr. Chiamarello
- Impossible Dream from Man of La Mancha* Leigh
featuring Timothy Miller, tenor
- Les Toréadors from Carmen* Bizet

Under the leadership of Music Director Nathalie Stutzmann, the Atlanta Symphony Orchestra (ASO) offers live performances, media initiatives and learning programs that unite, educate and enrich our community through the engaging and transformative power of orchestral music experiences. Now in its 79th season, the ASO engages the diverse international community of our city, bringing people together in harmony – including our youngest citizens, with extensive opportunities for youth and families to fall in love with music.



Timothy Miller, Tenor

*Assistant Professor of Voice,
Morehouse College*

A native of Augusta, GA, tenor Timothy Miller is an active performer with both national and international credits. Operatic roles include First Armored Man in Mozart's *Die Zauberflöte*, Street in Davis' *X: The Life and Times of Malcolm X*, *Un Messaggero* in Verdi's *Aida*, Parpignol in Puccini's *La Bohème*,

Comrade Alexander Ossipon in Curtis Bryant's *The Secret Agent*, and Crab Man in *Porgy and Bess* at the Opéra-Comique in Paris and on tour in Luxembourg, Granada, and Normandy. Concert repertoire includes tenor soloist in Handel's *Messiah*, Bach's *Magnificat*, Beethoven's *Symphony No. 9*, Mozart's *Requiem*, Verdi's *Requiem*, Mendelssohn's *Lobgesang*, and Adolphus Hailstork's *I will lift up mine eyes*, and Richard Strauss' *Der Rosenkavalier* performed with the Atlanta Symphony Orchestra. Perhaps most widely recognized for his stirring renditions of "God Bless America" during the seventh inning stretch of Atlanta Braves home games, Mr. Miller is also an Assistant Professor of Voice and Music at Morehouse College and serves on the board of the Meridian Herald.



LEADING WITH PURPOSE

Ed Bastian is well known for leading the team behind the world's most awarded airline. Under his leadership, Delta Air Lines has set the standard for reliability and excellence in the industry, even as the company faced some of its most difficult years navigating a global pandemic. It is the Delta people, however, that define Ed's purpose. "Taking care of the 100,000 people of Delta Air Lines is the greatest calling of my lifetime," he said. "It's an honor to serve them." Since taking the reins as CEO in 2016, Ed Bastian has been a champion of true servant leadership. He is dedicated to his guiding principle of "taking care of his people." Even during the darkest days of the pandemic, which had decimated the business, Ed prioritized health and well-being, job preservation, community service, and diversity. He saw the pandemic as an opportunity for Delta - an opportunity to be present, transparent, and honest - when his people and his customers needed it most.

Through his leadership, Ed cultivates a people-first culture that harbors a sense of collective purpose and a drive to fulfill Delta's mission. He understands the importance of teamwork and the role Delta plays in connecting people, connecting communities, and connecting the world. His purpose is to lead Delta people to find a greater purpose of their own.

Honorees Over the Tribute History

1990	Steve Reynolds	2007	John A. Williams
1991	Wayne Shackelford	2008	Tom Cousins
1992	J.W. Benefield	2009	Mayor Shirley Franklin
1993	D. Scott Hudgens	2010	Arthur M. Blank
1994	Wayne H. Mason	2011	R. Charles Loudermilk, Sr.
1995	Virgil R. Williams	2012	Mayor Sam Massell
1996	Paul A. Duke	2013	John C. Portman
1997	Jim Cowart	2014	Steve Selig
1998	J.D. Caswell	2015	Dan T. Cathy
1999	A. Ray Weeks, Jr.	2016	Jenny Pruitt
2000	Louise Radloff	2017	Governor Nathan Deal
2001	F. Wayne Hill	2018	Paul Bowers
2002	Governor George Busbee	2019	Larry Gellerstedt III
2003	Richard L. Tucker	2020	Doug Hertz
2004	Charlie Brown	2021	Ambassador Andrew Young
2005	U.S. Senator Johnny Isakson	2022	Carol B. Tomé
2006	John Wieland		



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2023 Tribute Chairs

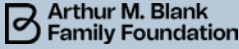
David Abney	Doug Hertz	Bill Rogers
Leona Barr-Davenport	Tommy Holder	Ginni Rometty
Daniel H. Bastian	Donna Hyland	Michael Russell
Frank Blake	Katie Kirkpatrick	Pam Shipley
Arthur M. Blank	Milton Little	Alex Taylor
Paul Bowers	Ryan Marshall	Carol B. Tomé
John Hope Bryant	John Maxwell	Kathy Waller
Dan T. Cathy	Terry McGuirk	Chris Womack
Walt Ehmer	William Pate	Ambassador Andrew Young
Larry Gellerstedt III	Billy Payne	
James Hannan	James Quincey	
Virginia Hepner	Tony Ressler	

About the Four Pillar Award

The Four Pillar Award is a prestigious leadership award given to an outstanding individual who has served his or her community, region, and state. This is the 34th year that the Council for Quality Growth, a not-for-profit trade association that promotes balanced and responsible growth, has paid tribute to such leaders. The Four Pillar Tribute is a unique honor that celebrates the recipient's philanthropic efforts as well as his or her significant contributions to economic development and the region's quality of life. The "Pillars" represent "Quality," "Responsibility," "Vision," and "Integrity," the principles on which the Council was founded.

About the Council

The Council for Quality Growth, a 38-year-old not-for-profit trade association, is the only organization that works every day to ensure the metro Atlanta region's regulatory environment supports quality growth and development. As the only advocacy organization that operates broadly across the growth and development industry, the Council for Quality Growth brings together and advocates for those who work at the intersection of public policy and private investment, including developers, contractors, engineers, architects, planners, law firms, and banks. The Council is often engaged by the public sector to advise on regulations that protect communities while continuing to encourage economic development. For more information, visit www.councilforqualitygrowth.org.



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LEADING WITH PURPOSE

Thursday, October 12, 2023 | 6:00 p.m. Reception | 7:15 p.m. Tribute
Georgia Ballroom | Georgia World Congress Center

Musical Tribute

Timothy Miller, Tenor

Greetings

Michael E. Paris

President & CEO, Council for Quality Growth

Rob Ross

2023 Chairman, Council for Quality Growth
Senior Vice President, Kimley-Horn

Special Remarks

The Honorable Brian P. Kemp

Governor, State of Georgia

Welcome

The Honorable Andre Dickens

Mayor, City of Atlanta

Sponsor Recognition

Michael E. Paris

Invocation

Pastor Kevin Myers

Founding Senior Pastor, 12Stone Church

Dinner

Tribute

Master of Ceremonies

Frank Blake

Former Chairman and CEO, The Home Depot

Quality

Ginni Rometty

Former Chairman, President, and CEO, IBM

Responsibility

John Hope Bryant

Founder, Chairman, and CEO, Operation HOPE

Musical Tribute

Atlanta Symphony Orchestra

Timothy Miller, Tenor

Vision

Ambassador Andrew Young

Founder and Chairman, Andrew Young Foundation

Integrity

Daniel H. Bastian

Vice-President & Co-Founder, Progressive O&P, Inc.

Video Tribute

"Leading with Purpose"

Award Presentation

Rob Ross

Acceptance

Ed Bastian

2023 Four Pillar Honoree

Closing Remarks

Michael E. Paris



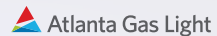
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SIGNATURE



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